

CIFI Holdings (Group) Co. Ltd. 旭辉控股（集团）有限公司
(the “Company”) (「本公司」)
BOARD DIVERSITY POLICY 董事会成员多元化政策
(Effective on 1 September 2013) (于2013年9月1日生效)

A. PURPOSE 目的

The board diversity policy (the “Policy”) sets out the approach to diversity on the board of directors of the Company (the “Board”).

董事会成员多元化政策（「政策」）载列令本公司董事会（董事会）成员多元化的途径。

B. SCOPE OF APPLICATION 适用范围

employees of the Company and its subsidiaries.

政策适用于董事会。政策并不适用多元化有关本公司及其附属公司的雇员。

C. POLICY STATEMENT 政策说明

The Company recognizes and embraces the benefits of having a diverse Board, and sees diversity at Board level as an essential element in maintaining a competitive advantage.

In reviewing and assessing the composition of the Board, the Nomination Committee will consider the benefits of all aspects of diversity, including without limitation, those described above, in order to maintain an appropriate range and balance of talents, skills, experience and background on the Board.

于审阅及评估董事会组成时，提名委员会将考虑各方面多元化的裨益（包括但不限于上文所述者），以维持董事会于才能、技能、经验及背景之适当范

围及平衡。

In recommending candidates for appointment to the Board, the Nomination Committee will consider candidates on merit against objective criteria and with due regard for the

benefits of diversity on the Board.

于推荐人选以委任加入董事会时，提名委员会将按客观条件考虑人选，并适度顾及董事会成员多元化的裨益。

In overseeing the conduct of the annual review of the effectiveness of the Board, the Nomination Committee will consider the balance of talents, skills, experience